

15 June 2018

FIH group plc
("FIH" or "the Company")

Director's Dealing

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics announces that under the terms of the Group's Long Term Incentive Plan, the Managing Director, Mr. John Foster was today granted 17,045, nil cost options ("Options") in FIH group plc, at a price of 352 pence, being the average of the Company's closing share price for the preceding three business days.

The Options were approved by the Remuneration Committee in June 2018 and will vest in three equal tranches on the first three anniversaries of the date of grant and to the extent not exercised shall lapse on the fourth anniversary of the date of grant, provided Mr. John Foster remains in employment. The number of Options granted was calculated based on the £60,000 of his bonus awarded as Options, divided by the 352 pence average share price over the preceding three days.

These Options are not deemed to represent a beneficial holding until the vesting conditions linked to continued employment have been met.

The underlying beneficial ownership of shares held by Mr. Foster, excluding this award but including 1,210 matching shares from the Group's Share Incentive Plan, was 86,364 shares representing 0.69 per cent. of the Company's 12,434,418 total voting rights.

Enquiries:

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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	John Foster	
2	Reason for the notification		
a)	Position/status	Chief Executive, FIH group plc	
b)	Initial notification/ Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	FIH group plc	
b)	LEI	2138004AXCMSNLBSNB42	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each	
	Identification code	GB00BD0CWJ91	
b)	Nature of the transaction	Share Incentive Plan purchase	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		352 pence	17,045
d)	Aggregated information - Aggregated volume - Price	Grant of 17,045 nil cost options.	
e)	Date of the transaction	15 June 2018	
f)	Place of the transaction	London Stock Exchange, AIM	