

17 June 2019

FIH group plc
("FIH" or "the Company")

Director/PDMR Dealing, exercise and grant of nil cost options

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics announces that today, Mr. John Foster, the Chief Executive, exercised nil cost options ("Options") to acquire 8,040 shares in FIH, under the terms of the Company's Long Term Incentive Plan. 7,664 of these shares will be transferred from the Employee Share Ownership Plan, and 376 have been issued as new share capital (the "New Shares").

Following this award, the underlying beneficial ownership of shares held by Mr. Foster including 1,375 matching shares from the Group's Share Incentive Plan, is 104,176 shares representing 0.83 per cent of the Company's 12,502,513 total voting rights.

The New Shares will be admitted to trading pursuant to an existing block listing and will rank pari passu with existing Ordinary Shares. The above figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, FIH under the FCA's Disclosure and Transparency Rules.

FIH group plc, also announces that under the terms of the Group's Long Term Incentive Plan, Mr. John Foster was today granted 10,772, nil cost options in FIH group plc.

As announced in the Company's final results, John Foster received a deferred shares award for the year ended 31 March 2019 to be awarded in three equal tranches over the next three years. The deferred bonus awards were approved by the Remuneration Committee in June 2019 and are structured as a nil cost options to acquire shares for nil consideration on on the first three anniversaries of the date of grant and to the extent not exercised shall lapse on the fourth anniversary of the date of grant, provided Mr. John Foster remains in employment. The number of options granted was calculated based on the £33,825 of his bonus awarded as options, divided by 314 pence being the average share price over the preceding three days.

These options are not deemed to represent a beneficial holding until the vesting conditions linked to continued employment have been met.

Enquiries:

Further enquiries:

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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING
MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	John Foster
2	Reason for the notification	
a)	Position/status	Chief Executive, FIH group plc
b)	Initial notification/ Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	FIH group plc
b)	LEI	2138004AXCMSNLBSNB42
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	GB00BD0CWJ91
b)	Nature of the transaction	Grant of nil cost options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		£3.14
		10,772
d)	Aggregated information - Aggregated volume - Price	Grant of 10,772 nil cost options.
e)	Date of the transaction	17 June 2019
f)	Place of the transaction	London Stock Exchange, AIM

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a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each
	Identification code	GB00BD0CWJ91
b)	Nature of the transaction	Exercise of nil cost options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		£3.16
		8,040
d)	Aggregated information - Aggregated volume - Price	Exercise of 8,040 nil cost options, at a market price of £3.16 each, an aggregated price of £25,406.40.
e)	Date of the transaction	17 June 2019
f)	Place of the transaction	London Stock Exchange, AIM