

**1 July 2020**

**FIH group plc**

**(“FIH” or “the Company”)**

**Director's & PDMR's dealing exercise of nil cost options**

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics announces that today, Mr. John Foster, the Chief Executive, exercised nil cost options (“Options”) to acquire 6,618 shares in FIH, under the terms of the Company’s Long Term Incentive Plan to be issued as new share capital (the “New Shares”).

Following this award, the underlying beneficial ownership of shares held by Mr. Foster including 1,564 matching shares from the Group’s Share Incentive Plan, is 113,627 shares representing 0.91 per cent of the Company’s 12,511,137 total voting rights.

The New Shares will be admitted to trading pursuant to an existing block listing and will rank pari pasu with existing Ordinary Shares. The above figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, FIH under the FCA's Disclosure and Transparency Rules.

ENDS

**Further enquiries:**

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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS  
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY  
ASSOCIATED WITH THEM**

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name	John Foster	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Chief Executive, FIH group plc	
b)	Initial notification/ Amendment	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	FIH group plc	
b)	LEI	2138004AXCMSNLBSNB42	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each	
	Identification code	GB00BD0CWJ91	
b)	Nature of the transaction	Share Incentive Plan purchase	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		315 pence	6,618
d)	Aggregated information - Aggregated volume - Price	Exercise of 6,618 nil cost options, at a market price of £3.15 each, an aggregated price of £20,846.70.	
e)	Date of the transaction	1 July 2020	
f)	Place of the transaction	London Stock Exchange, AIM	