

RNS Block listing Interim Review

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FIH GROUP PLC

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BLOCK LISTING SIX MONTHLY RETURN

Information provided on this form must be typed or printed electronically and provided to an ris.

Date: 16 July 2021

| Name of applicant: | | FIH group plc | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------------------------|-----|--------------|
| Name of scheme: | | Executive Share Option Schemes | | |
| Period of return: | From: | 16 January 2021 | To: | 16 July 2021 |
| Balance of unallotted securities under scheme(s) from previous return: | | 627,929 | | |
| Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | NIL | | |
| Less: Number of securities issued/allotted under scheme(s) during period (see LR3.5.7G): | | 4,915 | | |
| Equals: Balance under scheme(s) not yet issued/allotted at end of period: | | 623,014 | | |

| Name of contact: | Iain Harrison |
|------------------------------|---------------|
| Telephone number of contact: | 01279 461 630 |

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