

17 December 2021

FIH group plc
(“FIH” or “the Company”)
Director and PDMR dealing

FIH group plc, the AIM quoted international group which owns essential services businesses focused on retail, transport and logistics, announces that on Friday 17 December 2021, Mr. Robert Johnston, a director of the Company, purchased 3,200 ordinary shares of 10 pence each (“Shares”) at a price of 215.0 pence per Share.

As a result of this, Mr. Robert Johnston holds 57,500 Shares in his own name, and as he is also the representative of the Company’s largest shareholder, “The Article 6 Marital Trust, created under the First Amended and Restated Jerry Zucker Revocable Trust dated 4-2-07”, which holds 3,596,553 Shares, Robert Johnston is interested in 3,654,053 Shares in total, representing 29.2% of the Company’s 12,519,900 total voting rights.

Further enquiries:

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**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY
ASSOCIATED WITH THEM**

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Robert Johnston	
2	Reason for the notification		
a)	Position/status	Non-executive Director, FIH group plc	
b)	Initial notification/ Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	FIH group plc	
b)	LEI	2138004AXCMSNLBSNB42	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 10p each	
	Identification code	GB00BD0CWJ91	
b)	Nature of the transaction	Purchase of ordinary shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		215.0 pence	3,200
d)	Aggregated information - Aggregated volume - Price	Purchase of 3,200 shares for 215.0 pence each, with a total price paid of £6,880.00	
e)	Date of the transaction	17 December 2021	
f)	Place of the transaction	London Stock Exchange, AIM	