

17 July 2025

**FIH group plc**  
**("FIH" or the "Company")**

Block Listing Return and Cancellation

FIH, the AIM quoted international specialist services group with businesses in the Falkland Islands and UK, announces that all options under the Executive Share Options Schemes have now been exercised or have lapsed. As a result, the Block Listing has been cancelled, and no further shares will be allotted from this block listing.

A final block listing return is set out below:

Name of applicant:		FIH group plc		
Name of scheme:		Executive Share Option Schemes		
Period of return:	From:	17 January 2025	To:	16 July 2025
Balance of unallotted securities under scheme(s) from previous return:		623,014		
<i>Plus:</i> The amount by which the block scheme(s) has been increased since the date of the last return:		NIL		
<i>Less:</i> Number of securities issued/allotted under scheme(s) during period:		NIL		
<i>Equals:</i> Balance under scheme(s) not yet issued/allotted at end of period:		623,014		
<b><u>IMPORTANT NOTE: This is the final return for this block listing. No further shares will be allotted pursuant to this block listing.</u></b>				

Name of contact:	AMBA Secretaries Limited
Telephone number of contact:	01279 461630